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CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

# CalSTRS 100 Waterfront Place

- LEED EB Platinum
- 400,000+ Square Ft
- 1,000 occupants
- Completed 2009





#### Roadmap to Success

- Team effort
- Know your waste stream
- Choose a food waste cycling system
- Partner with your waste vendor
- Communicate
- Reinforce and recognize

#### **Team Effort**

- Your Supervisor
- Facility Manager
- Executive Office
- Property Manager
- Recycling Coordinator(s)



#### **Know Your Waste Stream**

- Assess your waste
  - Types of Waste
  - Amounts
  - Sources
- Conduct a Waste Audit
  - Online Tools
  - CalRecycle
  - Waste Vendor









#### Partner with Your Vendor

- Understand the parameters
- Where will waste/compost go?
- What are the benefits?
- Leverage vendor marketing
  - -Signage
  - -Client Relations Funds \$\$



#### Communicate!

- -Policy
- -Newsletters
- -Intranet Sites
- -New Employee Training
- -SIGNAGE!



#### Reinforce

#### **Waste Audits**

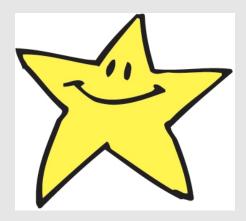
- Consistently Scheduled
- Time it Right
- Communicate Results
- Be Kind

#### Pull Out the Stops

- Presentations at Meetings
- Set up competitions
- Post/Announce successes
- Establish ongoing training efforts



Results & Recognition!





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