



# Initiating a Food Waste Program

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C A L I F O R N I A   S T A T E   T E A C H E R S '   R E T I R E M E N T   S Y S T E M

## CalSTRS 100 Waterfront Place

- LEED EB Platinum
- 400,000+ Square Ft
- 1,000 occupants
- Completed 2009



## Roadmap to Success

- Team effort
- Know your waste stream
- Choose a food waste cycling system
- Partner with your waste vendor
- Communicate
- Reinforce and recognize

## Team Effort

- Your Supervisor
- Facility Manager
- Executive Office
- Property Manager
- Recycling Coordinator(s)



## Know Your Waste Stream

- Assess your waste
  - Types of Waste
  - Amounts
  - Sources
- Conduct a Waste Audit
  - Online Tools
  - CalRecycle
  - Waste Vendor





# CALSTRS



## Partner with Your Vendor

- Understand the parameters
- Where will waste/compost go?
- What are the benefits?
- Leverage vendor marketing
  - Signage
  - Client Relations Funds \$\$



## Communicate!

- Policy
- Newsletters
- Intranet Sites
- New Employee Training
- SIGNAGE!













## Reinforce

### Waste Audits

- Consistently Scheduled
- Time it Right
- Communicate Results
- Be Kind

## Pull Out the Stops

- Presentations at Meetings
- Set up competitions
- Post/Announce successes
- Establish ongoing training efforts





Results & Recognition!





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