

## Carpet Stewardship Program Advisory Committee Member Disclosures – Updated February 2024

As described within the Code of Conduct, in an effort to maintain transparency, advisory committee members are required to disclose to CalRecycle whether they have any private or personal interests that may be affected by the carpet stewardship program. These may include, but are not limited to, a contractual relationship with or receipt of grant awards or other funding from CARE, employment with an entity participating in the program, or any other interest the member deems pertinent. Members must disclose such interests to CalRecycle and update their disclosures to ensure they remain accurate at all times. Members are instructed to identify their private or personal interests or indicate “none,” and to not leave the field blank. All member disclosures will be posted on CalRecycle’s website and shall be referred to in advisory committee agendas and meeting minutes.

The table below contains the disclosures provided by each advisory committee member, verbatim, pursuant to the Code of Conduct.

<b>Member Name</b>	<b>Date Signed</b>	<b>I currently hold the following private or personal interests that may be affected by the carpet stewardship program</b>	<b>I am currently an employee of, a member, partner, or owner of, engaged in business with, or otherwise affiliated with the following organizations (e.g., businesses, public or industry interest groups, government agencies) whose primary purpose or activities relate to the carpet industry or the collection, processing, or recycling of postconsumer carpet</b>
David Bender	2/7/2024	Minority equity interest in Circular Polymers LLC	Chief Executive Officer, Circular Polymers LLC
Douglas Williams	2/8/2024	None	Vice President, Los Angeles Fiber Co
Eric Nelson	2/7/2024	None	Executive Vice President, Aquafil Carpet Recycling
Howard Sapper	2/6/2024	My company Carpet Manufacturers Warehouse sells carpeting. Changes to the program could impact business conditions. Carpet Manufacturers Warehouse is a CARE public drop-off site.	<ul style="list-style-type: none"> <li>• Vice President, Carpet Manufacturers Warehouse</li> <li>• Member, CARE SPC</li> </ul>

Member Name	Date Signed	I currently hold the following private or personal interests that may be affected by the carpet stewardship program	I am currently an employee of, a member, partner, or owner of, engaged in business with, or otherwise affiliated with the following organizations (e.g., businesses, public or industry interest groups, government agencies) whose primary purpose or activities relate to the carpet industry or the collection, processing, or recycling of postconsumer carpet
Joanne Brasch, Ph.D.	2/15/2024	None	None
Mikhail Davis	2/20/2024	My director supervisor at work, Lisa Conway (VP of Global Market Sustainability at Interface, inc.) is a member of the Board of Directors for CARE, the current Stewardship Organization. I am an employee of Interface, Inc., which manufactures carpet products that are sold in the State of California and must comply with the California Carpet Stewardship Act.	Director, Global Sustainability, Interface, Inc.
Nat Isaac	2/8/2024	I do not hold any private or personal interests affected by the Stewardship Program.	Project Manager for carpet recycling program, City of Los Angeles Public Works Sanitation
Rachel Palopoli	2/17/2024	None	<ul style="list-style-type: none"> <li>• Director, Circular Economy, Tarkett</li> <li>• Tarkett Member on BOD, CARE BOD</li> <li>• Collection Partner, Aquafil CC/Circular Polymers</li> </ul>
Russ DeLozier	2/7/2024	None	<ul style="list-style-type: none"> <li>• President, The Carpet and Rug Institute</li> <li>• Board Member, CARE</li> </ul>
Steve Belong	2/23/2024	None	Business Representative, IUPAT District Council 16
Steve Landreth	2/7/2024	Commercial flooring contractor	President, ProSpectra Contract Flooring

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Wes Nelson	2/7/2024	None	Sales & Marketing Manager, GreenWaste Recovery, LLC