

Mattress Recycling Council Advisory Committee Member Disclosures – Updated July 2026

As described within the Code of Conduct, in an effort to maintain transparency, advisory committee members are required to disclose whether they have any private or personal interests that may be affected by the mattress stewardship program. These may include, but are not limited to, a contractual relationship with or receipt of grant awards or other funding from Mattress Recycling Council, employment with an entity participating in the program, or any other interest the member deems pertinent. Members must disclose such interests to CalRecycle and update their disclosures to ensure they remain accurate at all times. Members are instructed to identify their private or personal interests or indicate “none,” and to not leave the field blank. All member disclosures will be posted on CalRecycle’s website and shall be referred to in advisory committee agendas and meeting minutes.

The table below contains the disclosures provided by each advisory committee member, verbatim, pursuant to the Code of Conduct. “Not provided” indicates the member left the field blank.

Member Name	Date Signed	I currently hold the following private or personal interests that may be affected by the mattress stewardship program	I am currently an employee of, a member, partner, or owner of, engaged in business with, or otherwise affiliated with the following organizations (e.g., businesses, public or industry interest groups, government agencies) whose primary purpose or activities relate to the mattress industry or the collection, processing, or recycling of used mattresses
Angela LePage	7/9/2026	Employed by Kern County Public Works	Waste Management Specialist, Kern County Public Works
David Goldstein	2/21/2024	None	• IWMD Environmental Resource Analyst, County of Ventura • Zone Administrator, Ventura County Recycling Market Development Zone
Don Franco Jr.	2/13/2024	None	V.P., Gateway Mattress Co.
Larry Sweetser	2/21/2024	Sweetser & Associates, Inc. (Owner), Recology Employee Stock Ownership shares (past employee)	• Consultant, Rural Counties ESJPA • Consultant, Rural County Representatives of California • Owner, Sweetser & Associates, Inc.

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Sarah Pollo Moo	7/13/2026	None	Vice President, Operations and Sustainability Compliance, California Retailers Association
Steve Kelley	2/6/2024	Not provided	General Manager, Napa Recycling and Disposal
Tony Hackett	7/13/2026	N/A, other than in my current capacity as a Policy Associate at Californians Against Waste, though this is not expected to be a personal or private interest interfering with the integrity of my Advisory Board position.	None